## **Probate Diversity Survey 2025**

The information below is just in relation to those who have carried out work for Price Bailey Private Client LLP and is not reflective of the diversity of the Price Bailey Group as a whole. We will not publish data that compromises a member of staff's anonymity.

Price Bailey Private Client LLP is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds

Compared to the last survey carried out 2 years ago, we have seen some increase in diversity in regard to those who consider they have a disability, those with caring responsibilities and those that consider themselves neurodivergent. We have also seen an increase in the diversity in regard to socio-economic background and social mobility.

About you	2025	2023
ICAEW Chartered Accountant (Partner)	56%	25%
Other Chartered Accountant (Manager)	11%	25%
Other Accountant	11%	0%
Legal Qualified (Manager)	0%	25%
Other profession	11%	0%
Direct Support Staff (Training)	11%	25%
Age	2025	2023
16 - 24	11%	0%
45 - 54	45%	75%
55 - 64	33%	25%
Prefer not to say	11%	0%
Sex/Gender What gender do you identify with?	2025	2023
Male	33%	0%
Female	67%	100%
<b>Disability</b> Do you consider yourself to have a disability according to the definition in the Equality Act?	2025	2023
Yes	22%	0%
No	78%	100%